



Maintaining the highest recruitment standards puts pharma companies at ease

With the pharmaceutical industry experiencing unprecedented talent shortages, the importance of finding a trusted partner to supply talent that can deliver to the highest professional standard has never been greater, which is why SEC has announced their delight at once again obtaining both bronze and silver Workforce Quality Accreditation from IAOCR.

The accreditation – awarded to organisations that demonstrate a commitment to professionalism and competence in their own workforce – included a full analysis of SEC’s working practices and following the re-accreditation, Global Head of Workforce Strategy and Innovation Angela O’Connell, said “From the initiation of the Workforce Quality Accreditation, SEC Recruitment has demonstrated their commitment to working to the highest standards with a clear and consistent workforce strategy. This re-accreditation is of vital importance to demonstrate their continued commitment to engaging their workforce and raising industry standards”.

The re-accreditation, which follows from SEC’s initial award in 2017, is particularly timely given the recognised industry talent shortage across a number of professions in the life sciences industry. Speaking of that and the re-accreditation, SEC Chief Executive Stuart Britton said “we’re really proud of our approach to delivering excellent results for our candidates and employers we work with and so naturally we were delighted to once again obtain Silver WQA status.

The pharmaceutical industry faces a massive challenge in the short, medium and long term future, which centres around getting the right talent in to positions. Technology, legislation and the evolution of the clinical trials process means that tomorrow’s workforce needs to be ready for the challenges and we feel that by obtaining this accreditation, we’re demonstrating to candidates and employers that we’re ready to work with them on the challenges too”.

The Silver WQA re-accreditation is just one element of a concerted effort from SEC to demonstrate that it will be ready to support any life science business when it has that pressing need for talent, whether on a short-term contract basis, or a longer-term permanent requirement.

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For more information about SEC you can get in contact on +44 (0) 020 7255 6600 or email info@secrecruitment.com. Visit the website at www.secrecruitment.com for more information.

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Notes to editors

About SEC

SEC is one of Europe's leading providers of recruitment and talent acquisition services in the Life Sciences / Pharma and IT sectors. We cover permanent as well as contract / freelance positions, in addition we also offer Payroll Process Outsource services to a number of our clients.

Established in 1987, we have developed a unique team of over 55 highly skilled, multi-lingual consultants, who collectively speak 21 languages. We provide successful and innovative recruitment solutions to clients ranging from start-ups to FTSE 100 companies throughout Europe.

About IAOCR

IAOCR's purpose is to align people and business strategies, enabling organizational excellence in the clinical research sector.

IAOCR business processes and accreditations have been built specifically for the clinical research industry. They provide a quality mark to organizations committed to globally consistent, high quality clinical trials workforces. We work with clinical research organizations that are passionate about improving the effectiveness and efficiency of clinical trials by addressing human factors that work alongside the technologies and processes.

We believe that clinical trial patients anywhere in the world deserve the best protection in terms of rights and wellbeing. Therefore, in addition to providing accreditation, training and consultancy services, IAOCR works with industry leaders and regulators around the globe to develop best practice guidelines and frameworks that are freely available to everyone. To find out more about the best practice initiatives visit <http://iaocr.com/resources/>