



SEC awarded prestigious bronze accreditation from IAOCR

SEC is proud and delighted to confirm it has obtained bronze Workforce Quality Accreditation status from the IAOCR, the accrediting organisation for the international clinical research industry. SEC is the first supply chain recruitment business to receive the award globally.

Following an extensive consultation spanning 2016 and the beginning of 2017, including a rigorous process of staff interviews, focus groups and reviews of processes and documentation internally at SEC by the IAOCR assessors, bronze status was confirmed in March this year.

The Workforce Quality Accreditation was developed by the independent IAOCR in collaboration with industry experts in response to demand from clinical research organisations (CROs) and pharmaceutical companies. The Accreditation is a seven-step process that recognises and awards globally consistent and transparent systems that have good workforce quality practices in place.

Speaking of the award, Chief Executive Stuart Britton said “We are absolutely delighted to be the first recruitment partner to have achieved this well recognised mark of distinction in the life sciences sector. The award of bronze status demonstrates our commitment to delivering extraordinary results for our customers through the highest professional standards.

But for us this is only the start of our journey. We want to keep demonstrating our level of professional expertise and the work to obtain silver status is already underway.”

Jacqueline Johnson North, Chief Executive Officer of IAOCR, said “SEC is a great place to work – the company has a clear and consistent workforce strategy, ensuring that employees feel valued and fully engaged. SEC has achieved the Bronze Workforce Quality Accreditation and it’s clear their values are role modelled from the top. They have developed robust and innovative processes that enable success at an individual and organisational level.”

The IAOCR Workforce Quality Accreditation recognises four levels of accreditation, including foundational elements of quality. These characteristics must be verified to achieve accreditation in the following order:

- **Foundation** – Company has accurate job descriptions and employees have access to core training for technical skills required to conduct quality clinical research
- **Bronze** – Company has a proven “red flag” system for identifying and addressing lack of competence in high risk areas as well as a robust and systematic performance management system for employees
- **Silver** – Company demonstrates employee engagement is an organisational priority; vision, values, goals and objectives are communicated across the organisation; and the company invests in developing role-appropriate skills.



- **Gold** – Competence of employees is verified against core global standards and 100 percent of clinical operations personnel undergo independent competence assessments within 12 months of entering a new role.

- Ends -

For more information about SEC you can get in contact on +44 (0) 020 7255 6600 or email info@secrecruitment.com. Visit the website at www.secrecruitment.com for more information.

To learn more about IAOCR please visit <http://www.iaocr.com/> or call:

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Notes to editors

About SEC

SEC is one of Europe's leading providers of recruitment and talent acquisition services in the Life Sciences / Pharma and IT sectors. We cover permanent as well as contract / freelance positions, in addition we also offer Payroll Process Outsource services to a number of our clients.

Established in 1987, we have developed a unique team of over 65 highly skilled, multi-lingual consultants, who collectively speak 21 languages. We provide successful and innovative recruitment solutions to clients ranging from start-ups to FTSE 100 companies throughout Europe.

About IAOCR

IAOCR is the accrediting organisation for the international clinical research industry. We work with clinical research organisations that are passionate about improving the effectiveness and efficiency of clinical trials by addressing human factors that work alongside the technologies and processes.

IAOCR business processes and accreditations have been built specifically for the clinical research industry. They provide a quality mark to organisations committed to globally consistent, high quality clinical trials workforces.

We believe that clinical trial patients anywhere in the world deserve the best protection in terms of rights and wellbeing. Therefore, in addition to providing accreditation, training and consultancy



services, IAOCR works with industry leaders and regulators around the globe to develop best practice guidelines and frameworks that are freely available to everyone. To find out more about the best practice initiatives visit <http://iaocr.com/resources/>